



Semira Soraya-Kandan

(Dipl. Psych.)

Characteristic for my approach is to integrate business needs, social competencies, and cultural diversity at the intersection of people and organizations.

Focus of Activities

- Executive Coaching
- Conceptual design and implementation of international leadership programs
- Consulting management teams in systemic strategy development and implementation
- Developing intercultural competencies of organizations and people in contexts of internationalization and diversity management
- Strategic International HR Development
- Supervision und qualifications for human service professionals, trainers and consultants

Specialties

- Dialogical Rhetoric and Leadership Communication
- Intercultural Competencies for leaders and organizations
- Virtual teams resp. cooperations and leading remote teams

Professional Background

- Studies in psychology, speech communication, sociology and philosophy in Germany and the USA
- Qualifications in Gestalt, systemic group dynamics, dialog method, intercultural communication, groupanalytic supervision, "Consulting in transformation" with Dirk Baecker, Fritz Simon und Rudi Wimmer.
- International conference speaker and trainer in professional education, research and publications on intercultural organizational communication, qualitative research and communication education since 1991, visiting lecturer at universities, private colleges, and applied universities since 1994
- Freelance organizational and leadership consultant since 1994, Founding of own consulting company in Mannheim 1997, cooperating partner with the Herstein International Management Institute (Vienna) since 2003

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